



**Playhouse Pre-school
Broadwater**

Smoking, Drugs and Alcohol Policy

Statement of intent

Our Pre-school believes staff, parents/carers and children are entitled to a safe and protective environment in which the Pre-school conducts itself. We comply with health and safety regulations and the Welfare Requirements of the EYFS in making Playhouse Pre-School a no smoking, vaping, drugs and alcohol environment - both indoor and outdoor.

EYFS key themes and commitments

A Unique Child	Positive Relationships	Enabling Environments	Learning and Developing
1.2 Inclusive practice 1.3 keeping safe 1.4 Health and well-being	2.1 Respecting each other	3.2 Supporting every child 3.4 The wider context	

Smoking Procedure

- All staff, parents and volunteers are made aware of our No-Smoking Policy.
- Staff must not vape or use e-cigarettes when children are present
- We display no-smoking/vaping signs.
- The No-Smoking Policy is stated in our information brochure for parents.
- We actively encourage no-smoking by having information for parents and staff about where to get help to stop smoking if they are seeking this information.
- Staff who smoke do not do so during working hours. Unless on a break and off the premises.
- Staff who smoke during their break make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues. Staff who wish to smoke on their break will do so off of the school grounds and uniform must be covered.

Legal framework

- The Smoke-free (Premises and Enforcement) Regulations 2006
www.opsi.gov.uk/si/si2006/20063368.htm
- The Smoke-free (Signs) Regulations 2007
www.opsi.gov.uk/si/si2007/20070923.htm

Drugs and Alcohol

Our setting has a policy that no alcohol is to be consumed on the premises. Staff are not permitted to consume alcohol during their contracted hours of work or to care for the children if they have consumed alcohol prior to commencing work. This also applies to all drugs other than those prescribed by a doctor and considered appropriate for intake while working with children.

Playhouse Pre-school will investigate any member of staff who is suspected of being under the influence of alcohol or drugs. ie: smelling of alcohol or demeanor of drugs or alcohol.

Playhouse Pre-school will respond to and investigate any concerns and complaints raised in relation to alleged breaches of the welfare requirements. Staff will promote positive role models in health and safety practices in relation to alcohol and drugs. Should a member of staff be found under the influence of alcohol or drugs of any illegal form before or during the opening hours, they will be immediately asked to leave the premises and told to return home. Thereafter the normal disciplinary procedures will begin. This will ensure that staff are able to respond appropriately to children at all times.

If a parent were to arrive to collect their child and they were under the influence of alcohol or drugs we would manage the incident tactfully to ensure that the professional relationship with the family is maintained. We would arrange for another adult from the child's contact list to come and take responsibility of the child before a member of staff gives up his/her responsibility of the child.

If a senior staff member has any concerns regarding the child's welfare, we would endeavor to speak to the parent/carer about their child's needs. We will ensure that there are two staff present when speaking to a parent so that staff do not jeopardize their own safety or others in these situations.

This policy was agreed by the staff of Playhouse Pre-school Broadwater.

Adopted on 12th May 2016 and will be reviewed annually.

Reviewed on 10th July 2023 by Z. Munford